

Application for Employment

R.A. Paradis & Son, Inc.

81 Blaisdell Rd.
Newport, ME 04953
Tel: 368~5432
Fax: 368~2247

Site Work Division:

Personal:

Name: _____

Address: _____

Telephone: _____

Email Address: _____

Drivers License #: _____ State: _____ Expiration Date: _____

Class of License: _____ Do you have a CDL Medical Card: _____

The Federal Motor Carrier Safety Regulations (49CFR391.21 (b)(2) requires that driver applicants state their date of birth and SS #.

Date of Birth: _____ Social Security Number: _____

Position Applying for: (Please Check)

Equipment Operator: _____ Laborer: _____ Site Foreman: _____

Site Supervisor: _____ Project Manager: _____

Have you ever operated the following:

Excavator: _____ Years' Experience: _____

Type of Work Performed: _____

Bulldozer: _____ Years' Experience: _____

Type of Work Performed: _____

Loader: _____ Years' Experience: _____

Type of Work Performed: _____

Skid Steer: _____ Years' Experience: _____

Type of Work Performed: _____

Grader: _____ **Years' Experience:** _____
Type of Work Performed: _____

Have you ever held any of the following positions?

Foreman: _____ **Years' Experience:** _____
Are you familiar with survey and GPS System: _____
Type of Work Performed: _____

Supervisor: _____ **Years' Experience:** _____
Type of Work Performed: _____

Project Manager: _____ **Years' Experience:** _____
Type of Work Performed: _____

Are you willing to work overtime? Yes _____ No _____

Are you willing to work: Saturdays _____ Sundays _____ Holidays _____

Are you Currently Employed: _____ If yes is it ok to contact your current employer? _____

References: (List last three places of employment with dates, address & phone numbers)

1. _____
 2. _____
 3. _____
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Applicant Must Read and Sign

I certify that I have read and understand all of this employment application. It is agreed and understood that the employer or his agents may investigate the applicant's background to ascertain any and all information of concern to applicant's record, whether same is of record or not, and applicant releases employers and other persons named herein from all liability for any damages on account of his furnishing such information. I understand that, as an applicant for a position with this company, I may be asked to demonstrate that I am capable of performing tasks that are pertinent to the job.

It is also agreed and understood that under the Fair Credit Reporting Act, Public Law 91-508, I have been told that this investigation may include an investigative Consumer Report, including information regarding my character, personal reputation, personal characteristics and mode of living.

I agree to furnish such additional information and complete such examinations as may be required to complete my employment file.

I also understand that misrepresentation or omission of information or facts may result in my rejection or dismissal.

If hired, I agree to abide by all rules and policies of the employer.

This certifies that I completed this application and that all entries on it and information in it are true and complete to the best of my knowledge.

Signature: _____

Date: _____